

**Anlage 2 zum TV AWO Berlin**  
**Entgelttabelle ab 1. März 2025**

| €             | 1        | 2        | 3        | 4        | 5        | 6        |
|---------------|----------|----------|----------|----------|----------|----------|
| <b>Kr 12a</b> | —        | —        | 4.750,23 | 5.259,07 | 5.852,19 | 6.113,84 |
| <b>Kr 11b</b> | —        | —        | —        | 5.000,85 | 5.432,34 | 5.597,13 |
| <b>Kr 11a</b> | —        | —        | 4.530,43 | 4.882,25 | 5.360,24 | 5.447,46 |
| <b>Kr 10a</b> | —        | —        | 4.420,52 | 4.763,60 | 5.011,32 | 5.075,29 |
| <b>Kr 9d</b>  | —        | —        | 4.200,70 | 4.526,33 | 4.726,38 | 4.819,42 |
| <b>Kr 9c</b>  | —        | —        | 3.980,87 | 4.289,09 | 4.493,78 | 4.586,81 |
| <b>Kr 9b</b>  | —        | —        | 3.761,05 | 4.086,71 | 4.243,73 | 4.342,58 |
| <b>Kr 9a</b>  | —        | —        | 3.644,77 | 3.761,05 | 3.982,04 | 4.075,08 |
| <b>Kr 8a</b>  | 2.979,56 | 3.200,82 | 3.352,03 | 3.545,90 | 3.702,49 | 3.919,65 |
| <b>Kr 7a</b>  | 2.829,04 | 3.022,14 | 3.200,82 | 3.475,72 | 3.613,14 | 3.754,72 |
| <b>Kr 4a</b>  | 2.548,93 | 2.719,86 | 2.884,72 | 3.235,19 | 3.324,52 | 3.489,43 |
| <b>Kr 3a</b>  | 2.446,09 | 2.679,76 | 2.747,31 | 2.857,25 | 2.939,71 | 3.133,47 |

**Anlage 2.1 zum TV AWO Berlin**  
**Stundenentgelte ab 1. März 2025**

| €             | 1     | 2     | 3     | 4     | 5     | 6     |
|---------------|-------|-------|-------|-------|-------|-------|
| <b>Kr 12a</b> | —     | —     | 28,01 | 31,01 | 34,51 | 36,05 |
| <b>Kr 11b</b> | —     | —     | —     | 29,49 | 32,04 | 33,01 |
| <b>Kr 11a</b> | —     | —     | 26,72 | 28,79 | 31,61 | 32,12 |
| <b>Kr 10a</b> | —     | —     | 26,07 | 28,09 | 29,55 | 29,93 |
| <b>Kr 9d</b>  | —     | —     | 24,77 | 26,69 | 27,87 | 28,42 |
| <b>Kr 9c</b>  | —     | —     | 23,48 | 25,29 | 26,50 | 27,05 |
| <b>Kr 9b</b>  | —     | —     | 22,18 | 24,10 | 25,03 | 25,61 |
| <b>Kr 9a</b>  | —     | —     | 21,49 | 22,18 | 23,48 | 24,03 |
| <b>Kr 8a</b>  | 17,57 | 18,88 | 19,77 | 20,91 | 21,83 | 23,11 |
| <b>Kr 7a</b>  | 16,68 | 17,82 | 18,88 | 20,50 | 21,31 | 22,14 |
| <b>Kr 4a</b>  | 15,03 | 16,04 | 17,01 | 19,08 | 19,61 | 20,58 |
| <b>Kr 3a</b>  | 14,43 | 15,80 | 16,20 | 16,85 | 17,34 | 18,48 |