

**Anlage 4 zum TV AWO Berlin**  
**Entgelttabelle ab 1. Januar 2026**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	4.339,51	4.465,35	5.015,70	5.428,42	6.047,52	6.425,85
<b>S 17</b>	3.960,15	4.293,39	4.740,51	5.015,70	5.565,98	5.889,31
<b>S 16</b>	3.871,17	4.203,99	4.506,63	4.878,09	5.290,84	5.538,48
<b>S 15</b>	3.734,28	4.052,61	4.327,82	4.644,24	5.153,26	5.373,37
<b>S 14</b>	3.715,70	4.013,11	4.318,91	4.629,97	4.973,95	5.214,69
<b>S 13</b>	3.656,16	3.917,27	4.259,00	4.534,13	4.878,09	5.050,05
<b>S 12</b>	3.608,70	3.906,73	4.234,40	4.523,30	4.881,03	5.032,37
<b>S 11b</b>	3.520,35	3.854,02	4.028,77	4.469,01	4.812,98	5.019,35
<b>S 11a</b>	3.452,13	3.783,70	3.957,34	4.396,59	4.740,51	4.946,88
<b>S 9</b>	3.280,65	3.578,89	3.840,45	4.224,48	4.585,60	4.864,20
<b>S 8b</b>	3.220,07	3.506,89	3.770,43	4.153,80	4.513,18	4.788,73
<b>S 8a</b>	3.177,07	3.435,01	3.662,62	3.878,26	4.087,89	4.306,54
<b>S 7</b>	3.105,60	3.349,60	3.563,33	3.777,01	3.937,31	4.176,46
<b>S 4</b>	2.950,96	3.209,33	3.396,35	3.523,24	3.643,47	3.830,74
<b>S 3</b>	2.773,47	3.031,70	3.211,34	3.376,31	3.451,78	3.541,94
<b>S 2</b>	2.674,79	2.888,44	2.949,78	3.047,91	3.127,64	3.195,10

**Anlage 4.1 zum TV AWO Berlin**  
**Entgelttabelle ab 1. Januar 2026**

€	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>S 18</b>	25,59	26,33	29,58	32,01	35,66	37,89
<b>S 17</b>	23,35	25,32	27,96	29,58	32,82	34,73
<b>S 16</b>	22,83	24,79	26,58	28,77	31,20	32,66
<b>S 15</b>	22,02	23,90	25,52	27,39	30,39	31,69
<b>S 14</b>	21,91	23,67	25,47	27,30	29,33	30,75
<b>S 13</b>	21,56	23,10	25,12	26,74	28,77	29,78
<b>S 12</b>	21,28	23,04	24,97	26,67	28,78	29,68
<b>S 11b</b>	20,76	22,73	23,76	26,35	28,38	29,60
<b>S 11a</b>	20,36	22,31	23,34	25,93	27,96	29,17
<b>S 9</b>	19,35	21,11	22,65	24,91	27,04	28,69
<b>S 8b</b>	18,99	20,68	22,23	24,50	26,62	28,24
<b>S 8a</b>	18,74	20,26	21,60	22,87	24,11	25,40
<b>S 7</b>	18,31	19,75	21,01	22,27	23,22	24,63
<b>S 4</b>	17,40	18,93	20,03	20,78	21,49	22,59
<b>S 3</b>	16,36	17,88	18,94	19,91	20,36	20,89
<b>S 2</b>	15,77	17,03	17,40	17,97	18,44	18,84